

UNITED STATES DISTRICT COURT  
MIDDLE DISTRICT OF FLORIDA  
ORLANDO DIVISION

NAOMI BOLES; and SUSAN JAHNS

Plaintiffs,

v.

Case No. 6:19-cv-1196-Orl-37DCI

BOBCAT NORTH AMERICA, LLC;  
BOBCAT DISPOSAL OF SARASOTA,  
LLC; RUSSO AND SONS, LLC; M&MR  
OPERATIONS, INC.; MICHAEL  
RUSSO; and MARILYN RUSSO,

Defendants.

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**ORDER**

Plaintiffs sued their former employers for failure to pay overtime under the Fair Labor Standards Act (“**FLSA**”). (See Doc. 1.) The parties moved for approval of their FLSA settlement agreement under *Lynn’s Food Stores, Inc. v. United States ex rel. United States Department of Labor*, 679 F.2d 1350, 1355 (11th Cir. 1982). (Doc. 38 (“**Motion**”); Doc. 38-1 (“**Agreement**”).) On referral, United States Magistrate Judge Daniel C. Irick recommends the Court grant the Motion, finding the Agreement fair and reasonable. (Doc. 39 (“**R&R**”).)

The parties represent they do not object to the R&R. (Doc. 40.) As such, the Court has examined the R&R only for clear error. See *Wiand v. Wells Fargo Bank, N.A.*, No. 8:12-cv-557-T-27EAJ, 2016 WL 355490, at \*1 (M.D. Fla. Jan. 28, 2016); see also *Macort v. Prem, Inc.*, 208 F. App’x 781, 784 (11th Cir. 2006). Finding none, the R&R is due to be

adopted in its entirety.

Accordingly, it is **ORDERED AND ADJUDGED**:

1. U.S. Magistrate Judge Daniel C. Irick's Report and Recommendation (Doc. 39) is **ADOPTED, CONFIRMED**, and made a part of this Order.
2. The parties' Joint Motion to Approve FLSA Settlement (Doc. 38) is **GRANTED**.
3. The parties' Settlement Agreement and Release Agreement (Doc. 38-1) is **APPROVED**.
4. This case is **DISMISSED WITH PREJUDICE**.
5. The Clerk is **DIRECTED** to close the file.

**DONE AND ORDERED** in Chambers in Orlando, Florida, on March 27, 2020.



  
ROY B. DALTON JR.  
United States District Judge

Copies to:  
Counsel of Record